**Options for Review**

**Genetics, Microbiology, Toxicology and Biology**

**2013-14 and 2014-15**

Options for Reappointment and Tenure:

         Tenure clock extension (automatically approved)

Options for Reappointment/Tenure/Promotion to Associate or Full Professor  \*

         Review by former DVF (former head votes with DVF or has input directly with current head) in same college using former department rule

         Review by former DVF (former head  votes with DVF or has input directly with current head)

  in both colleges using former department rule

         Review by DVF (former head  votes with DVF or has input directly with current head) in same college with additional college faculty using former department rule

         Review by DVF of new department using its rule (CALS) (current head)

\*Reviews will be conducted by current department head with input from previous head, either as a member of the DVF or directly with the current head.

Transfer of Tenure from one of these departments to new department:

         Waive vote of new department to accept tenure [most departments did take a vote on the new department members]

Post-Tenure Review (PTR):

         Faculty member can request review by current department PTR Committee on regular cycle

         Department head can recommend and dean can approve

o   Request for review by PTR committee representing former and current department.

o   Request for extension of PTR under existing regulation up to 2 years

**2015-16**

         After restructuring is complete, newly formed departments form their own DVF and develop a new RPT rule; reappointment, promotion and tenure review by current DVF using department rule.

         Faculty appointed before restructuring (2010-2013) can request approval from the dean for review under one of the options above.