

Emerging CONNECTIONS



Job Prospectus for the Director of the Institute for Emerging Issues

NC State University

Raleigh, NC | Fall 2022

Institute for Emerging Issues

North Carolina State University's [Institute for Emerging Issues](#) (IEI) represents the best of the university's "think and do" spirit through a nonpartisan commitment to helping government, business and nonprofit organizations make sense of the future. IEI maintains a robust commitment to bringing North Carolinians together to find solutions to the state's emerging and critical policy issues, resulting in a more vibrant, prosperous and competitive state. Additionally, IEI engages and collaborates with individuals and entities throughout the state to identify emerging trends, sharpen public debate on their impact, propose strategic responses, and stimulate action in the public and private sectors.

Launched in 2002 from the longstanding [Emerging Issues Forum](#), IEI's work builds on North Carolina's history of successfully turning ideas into action. Every February, the Emerging Issues Forum brings together leaders in business, education, public policy and other areas to discuss issues with profound implications for North Carolina's future. For three decades, the Forum and its related programmatic work have helped launch the policy reforms, public investments and other proactive responses necessary to build an enduring capacity for progress in the state.

Recently, the 2022 Forum brought together local, state and national leaders to call attention to the educational attainment gap in North Carolina and the impact of the pandemic on efforts to close it. IEI is working with community-based educational organizations across the state to promote peer learning and deliver tailored capacity-building expertise to help close the gap and prepare North Carolinians for the jobs of the future. Next year, the 2023 Forum will examine North Carolina's demographic challenges and post-pandemic future, and explore ways to overcome the barriers that are keeping a variety of workers from finding employment and staying engaged in the workplace.

Other programmatic elements, including [Building a New Digital Economy in North Carolina \(BAND-NC\)](#), [Project Resilience](#) and [Rural Faith Communities as Anchor Institutions](#) (RFCAI), inspire participants to share knowledge and explore opportunities for mutual learning, idea generation and strategic action. BAND-NC seeks to make North Carolina the first state in the nation where every county has a digital inclusion plan in place, creating opportunities for everyone to access and use affordable, reliable internet, while Project Resilience examines personal finance themes, including employment, healthcare, housing, debt and safety nets as they relate to the COVID-19 pandemic. RFCAI, established in 2015, seeks to amplify the central role that faith communities play throughout North Carolina's rural communities.

IEI's 16 staff members and all those involved in the institute's programming and outreach continue to generate creative responses to a rapidly changing world, responses that enable North Carolinians to chart their own destiny.

The Opportunity

NC State invites applications and nominations for the position of director of the Institute for Emerging Issues. The university seeks a visionary leader with strong professional ethics, values and integrity who thinks proactively to identify emerging trends across North Carolina, and who will engage with diverse individuals and groups to ensure the state's continued economic prosperity.

The Position

The director is the chief administrative and budgetary officer for the Institute for Emerging Issues, and provides strong leadership and strategic direction for the institute's programs and initiatives. The director will report to the executive vice chancellor and provost and will work closely with the chair of the IEI National Advisory Board and the director of the Kenan Institute for Engineering, Technology and Science.

The director is responsible for the following:

- Implementing and developing plans, and working with collaborators to achieve IEI's mission of finding solutions to the state's most critical and emerging policy issues;
- Providing visionary and mission-driven leadership for the institute, including strategic operational growth in alignment with the university's strategic plan;
- Overseeing the Emerging Issues Forums and other conferences, workshops and signature events;
- Cultivating diverse networks and partnerships that prompt public and private leaders to move ideas into action;
- Managing the financial resources of the unit and effectively pursuing new resources including, but not limited to, raising funds from the public and private sectors for programs and administrative costs;
- Generating funds from diverse sources, including foundations, federal grants and individual donors, among others;
- Maintaining a high level of visibility by being an interactive participant in external-facing activities with stakeholders and donors;
- Facilitating submission of contracts and grant proposals by IEI staff and affiliated researchers;
- Forging and maintaining relationships with the university community, stakeholders, partners and external authorities;
- Working with the chair of the National Advisory Board to help facilitate the establishment and funding of IEI programs, convening regular board meetings and promoting active communication and engagement with board members;
- Staying knowledgeable of university and community developments and helping to identify and address potential public relations challenges;
- Providing essential leadership in enhancing workplace culture through mentorship and coaching, including conducting performance reviews and providing professional development and leadership opportunities; and
- Serving as the public face and primary spokesperson for the IEI, forging and maintaining relationships with the university community, stakeholders, partners and external authorities.



Qualifications

The successful candidate will also possess most, if not all, of the following qualities or experience:

- Evidence of working effectively and collaboratively with faculty, university administration, and other stakeholders and partners both within and outside the university, as well as individuals from various backgrounds and cultures;
- Demonstrated commitment to advancing diversity, equity and inclusion initiatives;
- Strong planning and organizational skills, including the ability to formulate a mission and strategic plan that aligns with and supports the university's mission, vision, values and goals;
- Exceptional communication skills/storytelling, both demonstrated with verbal and written communication along with presentation skills;
- Expertise in North Carolina's history and experience with key stakeholders, including on issues of state economic development, as well as regional and community development, and the role of technology and science in economic development in North Carolina;
- Proven track record of success fundraising from the private and public sector and from foundations, and sponsored research grant acquisition;
- Working knowledge of organizational budgeting, finances and reporting of expenditures;
- Extraordinary skills in relationship building and networking; promoting and developing strong and positive relationships with donors, funders, business support, and potential funders in an effort to realize stronger revenue, both short- and long-term;
- Strong analytical skills and ability to translate metrics, research and trends into strategy; and
- A master's degree or equivalent experience in public policy, government affairs, law or science with a minimum of five years of demonstrated administrative leadership, preferably within the nonprofit or educational sectors.
- A faculty appointment will be considered for candidates with appropriate credentials.



How to Apply

Inquiries, nominations and applications are invited and may be directed to Justin Lang, director, NC State Executive Search Services, at (919) 513-1963 or jdlang2@ncsu.edu or Frank Barragan, recruitment services manager, NC State Executive Services at (919) 515-4365 or fbarrag@ncsu.edu. Confidential review of applications will begin in September 2022, and will continue until the position is filled. Candidates should provide a resume or curriculum vitae, cover letter, and the names and contact information of three references. References will not be contacted without prior knowledge and approval of candidates. These materials may be submitted online at <https://jobs.ncsu.edu/> (position#00061019).

About NC State

At NC State, we create prosperity for North Carolina and the nation. We value diversity, equity, inclusion and justice. We began as a land-grant institution grounded in agriculture and engineering. Today, we're a pre-eminent research enterprise that excels across disciplines.

NC State is a powerhouse in science, technology, engineering and math. We lead in agriculture, education, textiles, business and natural resources management. We're at the forefront of teaching and research in design, the humanities and the social sciences. And we're home to one of the world's best colleges of veterinary medicine.

Our more than 37,500 undergraduate and graduate students learn by doing. They pursue original research and start new companies. They forge connections with top employers and serve communities local and global. Through it all, they enjoy an outstanding return on investment.

Whether it's [Princeton Review](#) ranking NC State among the nation's best values for universities, Money magazine naming it the No. 1 best college for your money in North Carolina, or [U.S. News & World Report](#) ranking NC State among the top 10 best values in public higher education, the university has many reasons to be proud.

Each year, NC State adds [\\$6.5 billion to the statewide economy](#), equivalent to creating more than 90,000 new jobs. That represents a significant return on investment for the citizens of North Carolina in the form of research advances, innovative technologies, successful companies, skilled graduates and new jobs waiting for them.

Our 9,400 faculty and staff are world leaders in their fields, bridging the divides between academic disciplines and training high-caliber students to meet tomorrow's challenges. Together, they forge [powerful partnerships](#) with government, industry, nonprofits and academia to remake our world for the better. We expect everyone to give of their talents, skills, time and effort to make NC State an environment of inclusive excellence for all.

About Raleigh and North Carolina

North Carolina's rapid growth makes the state a diversity leader and top spot for young professionals and families.

Raleigh reflects statewide growth as a city on the rise:

- No. 2 among the best places to live in the U.S. ([U.S News & World Report](#), 2021)
- No. 5 among the best-performing economies in the U.S. ([Milken Institute](#), 2021)
- One of America's top 10 recession-resistant cities ([Smartasset](#), 2020)
- Among the top 10 "Best Cities to Move to Right Now" ([Curbed](#), 2020)

With Durham and Chapel Hill, the capital city anchors the Research Triangle, a national hotspot for high-tech enterprise. The region's top companies — including IBM, Cisco Systems, SAS Institute, Biogen Idec and GlaxoSmithKline — rank among the country's best employers. NC State also maintains strong agricultural partnerships with Bayer, BASF and Syngenta, companies that lead the way in hiring new NC State graduates.

Celebrating its 135th year in 2022, NC State continues to make its founding purpose a reality. Every day our career-ready graduates and world-leading faculty make the fruits of learning, discovery and engagement available to people across the state, throughout the nation and around the world.



NC STATE

NC State University is an equal opportunity and affirmative action employer. All qualified applicants will receive consideration for employment without regard to race, color, national origin, religion, sex, gender identity, age, sexual orientation, genetic information, status as an individual with a disability, or status as a protected veteran.