



Job Prospectus for the Dean, College of Education

NC State University

Raleigh, NC | Winter 2021

The College of Education

The [College of Education's](#) mission is to be a voice of innovation for learning across the lifespan, prepare professionals who educate and lead, and engage in inquiry and practice that reflect integrity, a commitment to social justice and the value of diversity in a global community.

The college works to fulfill NC State's land-grant mission by preparing extraordinary educators, conducting transformational research and providing extension and engagement with communities across the state of NC. The college has designed initiatives and programs around these areas to realize its vision to lead the way in North Carolina in increasing resources and opportunities for educational success.

The college has experienced remarkable growth over the past five years, achieving highs in enrollment, rankings, giving and research funding. Today, the college is one of the nation's top-ranked public colleges of education and has multiple programs ranked in specialty categories. With projects, partnerships and field placements in 92 counties and alumni in all 100 counties in North Carolina, the college's work impacts nearly every child, family and community in the state.

The college has over 1,920 students studying across five graduate certificates, seven undergraduate majors, two undergraduate minors, 13 master's degrees, three Ph.D. and two Ed.D. programs housed in three academic departments: [Educational Leadership, Policy, and Human Development](#); [Science, Technology, Engineering, and Mathematics Education](#); and [Teacher Education and Learning Sciences](#), with approximately 130 tenure-track and professional-track faculty and 90 support and professional staff. The college is also home to the [Belk Center for Community College Leadership and Research](#) and the [Friday Institute for Educational Innovation](#).



Faculty are widely-recognized thought leaders using their research to transform the practice of teaching, learning and leading. They have particular strengths in improving technology-enhanced learning and teaching in STEM education and literacy; increasing diversity, equity, inclusion and access in education; and innovating leadership development, educational policy and evaluation. School districts, community colleges, nonprofits, foundations, legislators and the news media regularly seek their expertise. Faculty include a Robert Foster Cherry Award for Great Teaching finalist, the president-elect of the Association for the Study of Higher Education and NSF CAREER grant recipients.

More than 70% of the faculty have active grants, and faculty are engaged in 120 funded research projects totaling more than \$84 million, making them the most productive in terms of research activity than any college of education in North Carolina and the 15th most in the nation. Research expenditures in FY 2021 exceeded \$17.2 million.

The college's 16,900-plus living alumni are among the most effective educators, counselors and leaders in North Carolina and across the nation. They include teachers, counselors, principals and community college presidents of the year; superintendents and senior-level school system administrators; business owners; a four-term governor; and even a Super Bowl-winning coach.

In FY 2021, the college received its highest amount in philanthropic investments in a single year, including \$7.25 million to establish the Transformational Scholarships Program and prepare 100 teachers for Eastern North Carolina. This new program is one way the college is working to diversify the education workforce and to advance diversity, equity and inclusion so all learners have the opportunity to thrive. The entire college is actively engaged in a transformative process to become an [anti-racist college of education](#).



The Opportunity

NC State invites applications and nominations for the position of dean of the College of Education. The university seeks a leader committed to: expanding the college's foundation of groundbreaking research and scholarship; promoting a strong reputation of service built over the last five years; and boldly opening up the college to additional areas of national renown. This leader must understand the college's role in education at the statewide and national levels, and have a vision for advancing education for students, teachers, counselors and administrators.

The Position

The dean is the chief academic, administrative and budgetary officer and spokesperson for the college, and reports directly to the provost. The dean provides strong leadership and strategic direction for the college's academic departments, programs and initiatives within a complex fiscal and personnel environment.

The dean must be an experienced leader with a distinguished record of scholarship in education (as evidenced by publications, grants, and other scholarly accomplishments) and a deep appreciation for the scholarly and practical importance of education. The dean will be committed to efforts to develop and promote innovation for learning across the life span and to recruit, retain and lead a diverse community of students, faculty and staff to achieve this goal.

The dean is responsible for the following:

- Providing strong leadership and strategic direction for the college;
- Representing the college within the university at a skilled, politically-astute level with respect to campus resources and issues;
- Providing innovative leadership in maintaining and advancing the college's academic and research excellence within the university and relative to national and international peers;
- Representing the diverse clientele, programs and interests of the college persuasively to both internal and external constituencies;
- Engaging with internal and external constituencies regarding the development, implementation and evaluation of programs;
- Promoting a culturally responsive and inclusive environment, with a strong commitment to recruiting and retaining diverse faculty, staff and students;
- Openly communicating in a transparent manner that provides clarity in financial management and decision-making;
- Efficiently managing the financial resources of the college and effectively advocating for resources;
- Being a successful fundraiser and a visible, interactive participant in external-facing activities with alumni and donors;
- Effectively linking educational programs within the college to the broader university culture and mission particularly in relation to the preparation of educational researchers and professionals;
- Recognizing and valuing the contributions of everyone in the college; and
- Encouraging the high-performance and excellence of faculty, staff and units within the college and the delivery of high-quality academic programs.

Qualifications

The successful candidate will possess most, if not all, of the following qualities or experience:

- Evidence of working effectively and collaboratively with faculty, university administration, and other constituent groups and partners both within and outside the university;
- Ability to play a key role in university leadership, advocating for the college and forging advantageous and strategic connections across colleges;
- A clear commitment to excellence in research and scholarship;
- Outstanding communication skills, including interpersonal, written, verbal, presentation and listening capabilities;
- A proven record of success in setting priorities, allocating resources and achieving specific goals;
- An affinity for fundraising, and the ability to contribute to and lead relationship-based development efforts, including partnering with the Friday Institute for Educational Education and the Belk Center for Community College Leadership and Research;
- Ability to function in a complex, high-demand environment, balancing and executing internal and external responsibilities;
- Demonstrated commitment to advancing the diversity, equity and inclusion initiatives within the college;
- Distinguished record of scholarship in education; and
- A terminal degree in their field and qualifications for an appointment as a full professor with tenure in at least one of the departments within the college.

How to Apply

Inquiries, nominations and applications are invited and may be directed to Justin Lang, director, NC State Executive Search Services, at (919) 513-1963 or jdlang2@ncsu.edu.

Confidential review of applications will begin in December 2021, and will continue until the position is filled.

Candidates should provide a resume or curriculum vitae, cover letter, and the names and contact information of three references. References will not be contacted without prior knowledge and approval of candidates. These materials may be submitted online at <https://jobs.ncsu.edu/> (position #00001605). General inquiries and nominations can be sent directly to NC State Executive Search Services: Frank Barragan, at (919) 515-4365 or fbarrag@ncsu.edu or Justin Lang, at (919) 513-1963 or jdlang2@ncsu.edu.



About NC State

At NC State, we create prosperity for North Carolina and the nation. We value diversity, equity, inclusion and justice. We began as a land-grant institution grounded in agriculture and engineering. Today, we're a pre-eminent research enterprise that excels across disciplines.

NC State is a powerhouse in science, technology, engineering and math. We lead in agriculture, education, textiles, business and natural resources management. We're at the forefront of teaching and research in design, the humanities and the social sciences. And we're home to one of the world's best colleges of veterinary medicine.

Our more than 36,000 undergraduate and graduate students learn by doing. They pursue original research and start new companies. They forge connections with top employers and serve communities local and global. Through it all, they enjoy an outstanding return on investment.

Whether it's [Princeton Review](#) ranking NC State among the nation's best values for universities, Money magazine naming it the No. 1 best college for your money in North Carolina, or [U.S. News & World Report](#) ranking NC State among the top 10 best values in public higher education, the university has many reasons to be proud.

Each year, NC State adds [\\$6.5 billion to the statewide economy](#), equivalent to creating more than 90,000 new jobs. That represents a significant return on investment for the citizens of North Carolina in the form of research advances, innovative technologies, successful companies, skilled graduates and new jobs waiting for them.

Our 9,600 faculty and staff are world leaders in their fields, bridging the divides between academic disciplines and training high-caliber students to meet tomorrow's challenges. Together, they forge [powerful partnerships](#) with government, industry, nonprofits and academia to remake our world for the better. We expect everyone to give of their talents, skills, time and effort to make NC State an environment of inclusive excellence for all.

About Raleigh and North Carolina

North Carolina's rapid growth makes the state a diversity leader and top spot for young professionals and families. Raleigh reflects statewide growth as a city on the rise:

- No.2 among the best places to live in the U.S. ([U.S News & World Report](#), 2021)
- No. 5 among the best-performing economies in the U.S. ([Milken Institute](#), 2021)
- One of America's top 10 recession-resistant cities ([Smartasset](#), 2020)
- Among the top 10 "Best Cities to Move to Right Now" ([Curbed](#), 2020)

With Durham and Chapel Hill, the capital city anchors the Research Triangle, a national hotspot for high-tech enterprise. The region's top companies — including IBM, Cisco Systems, SAS Institute, Biogen Idec and GlaxoSmithKline — rank among the country's best employers. NC State also maintains strong agricultural partnerships with Bayer, BASF and Syngenta, companies that lead the way in hiring new NC State graduates.

Celebrating its 134th year in 2021, NC State continues to make its founding purpose a reality. Every day our career-ready graduates and world-leading faculty make the fruits of learning, discovery and engagement available to people across the state, throughout the nation and around the world.

NC STATE



NC State provides equal opportunity and affirmative action efforts, and the university prohibits all forms of unlawful discrimination, harassment and retaliation that are based upon a person's race, color, religion, sex (including pregnancy), national origin, age (40 or older), disability, gender identity, genetic information, sexual orientation or veteran status.