



Job Prospectus for the Dean, College of Veterinary Medicine

NC State University

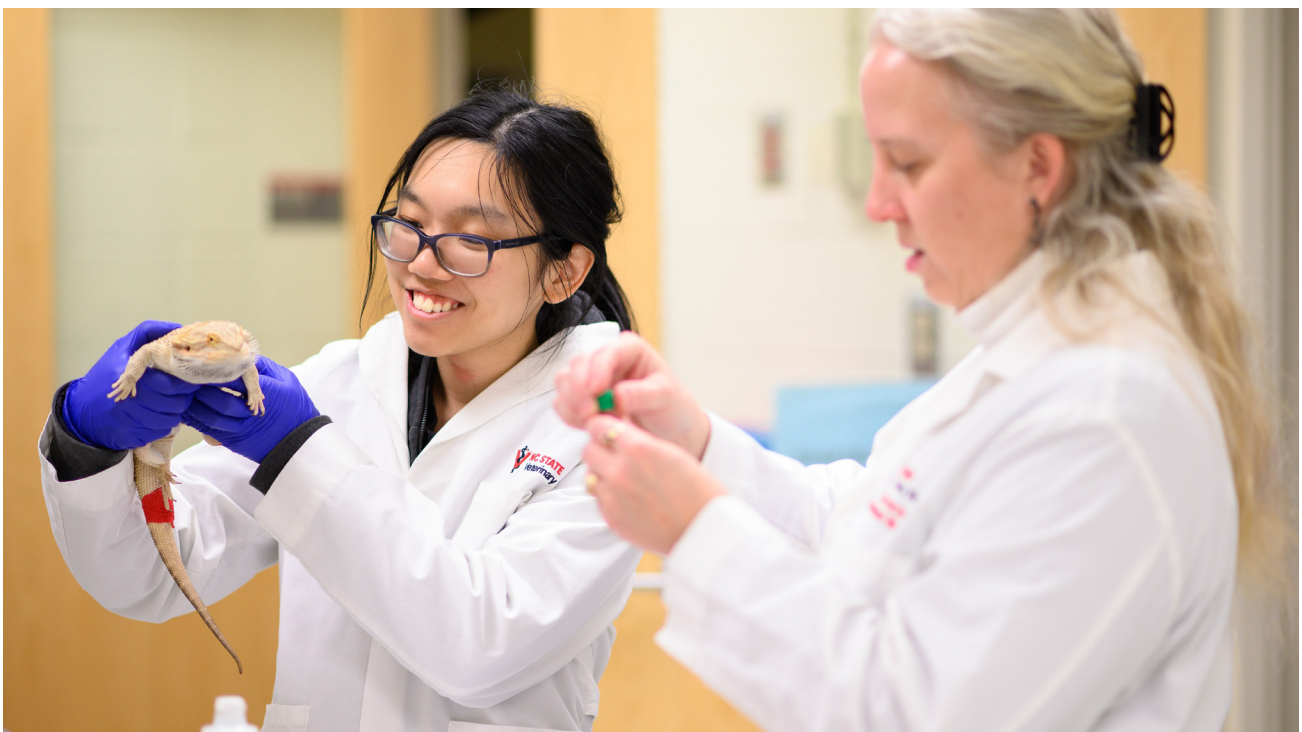
Raleigh, NC | Winter 2021

The College of Veterinary Medicine

As one of the top veterinary schools in the country, the NC State [College of Veterinary Medicine](#) is committed to being a leader in professional education, clinical service and research. The college also has an essential role to play in improving the quality of life for the citizens of North Carolina, the nation and the world. The college's mission is to advance the veterinary profession and animal and human health through ongoing discovery and medical innovation; provide animals and their owners with extraordinary, compassionate medical care; and prepare the next generation of veterinarians and biomedical research scientists. The college is fully accredited by the American Veterinary Medical Association Council on Education.

The college anchors the 250-acre [Centennial Biomedical Campus](#), an extension of NC State's Centennial Campus. Instruction is provided through three academic departments: [Clinical Sciences](#), [Molecular Biomedical Sciences](#), and [Population Health and Pathobiology](#). There are approximately 400 students enrolled in the [Doctor of Veterinary Medicine](#) professional program and over 90 students enrolled in the multidisciplinary [Comparative Biomedical Sciences](#) graduate program. The college and teaching hospital are supported by more than 150 faculty and 450 staff members, and over 100 house officers (interns and residents). A unique feature of the campus is the 80-acre [Teaching Animal Unit](#), a dynamic teaching lab for students to learn husbandry, production management and livestock production procedures.

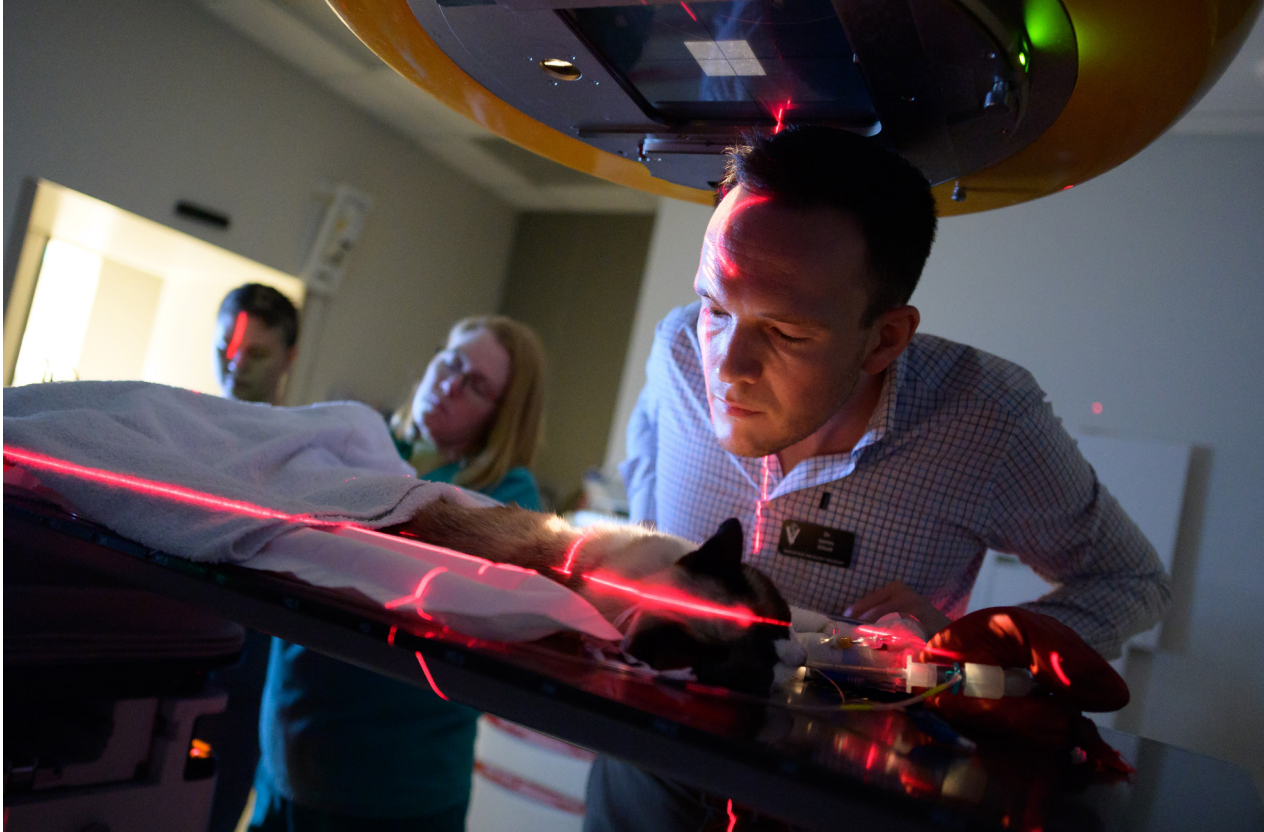
Diversity and inclusion are critical to the success of the college, which promotes a values-driven culture of mutual respect that supports all of its community members, prioritizes relationships and collaborations, and promotes innovation and the pursuit of one's passions. DVM students develop key competencies necessary for success in private practice, industry, government and academia. The curriculum includes instruction and practice in teamwork, client interactions, and public communication as well as the development of interpersonal and organizational skills.



The [NC State Veterinary Hospital](#) sees an average of 35,000 cases annually. Clinical faculty include internationally recognized certified specialists in over 30 disciplines, supported by highly trained veterinary technicians and staff. Small animal services are available across [17 specialty departments](#) and equine services are available across [six departments](#). The Veterinary Hospital provides state-of-the-art patient care for companion animals, equine and farm animals spread across three main facilities: The Randall B. Terry, Jr. Companion Animal Veterinary Medical Center, the Equine and Farm Animal Veterinary Center and the Veterinary Health and Wellness Center.

The college's world-leading faculty and clinicians are at the forefront of interdisciplinary biomedical innovation, conducting solution-driven research that defines the interconnections between animal and human health. Research programs at the college represent more than 20 species in [9 research areas of emphasis](#): biological barriers, computational biology and bioinformatics, gastroenterology, genetics, global health, immunology, infectious disease, neurobiology, pharmacology, regenerative medicine, and spontaneous animal disease models. The college is also a participant in four university initiatives, research centers and institutes: the [Genetics and Genomics Initiative](#), the [Bioinformatics Research Center](#), the [Center for Marine Sciences and Technology](#), and the [Comparative Medicine Institute](#). In addition to participating in interdisciplinary collaborations within the university, the college engages in research partnerships with local higher education institutions, including UNC-Chapel Hill and Duke University.

The college expended \$101.8 million in FY 2020, with research expenditures totalling \$21.6 million and endowment assets of \$88.7 million.



The Opportunity

NC State invites applications and nominations for the position of dean of the College of Veterinary Medicine.

The university seeks a visionary leader with a bold commitment to advance the veterinary profession and animal health through ongoing discovery and medical innovation; provide animals and their owners with extraordinary, compassionate medical care; and prepare the next generation of veterinarians and veterinary research scientists.

The Position

The dean of the College of Veterinary Medicine is the chief academic, administrative, and budgetary officer and spokesperson for the college and reports directly to the executive vice chancellor and provost. The dean provides strong leadership and strategic direction for the college's three departments and the NC State Veterinary Hospital.

The dean must be an experienced, innovative, creative and collaborative leader with the ability to understand the unique nature of the college's internal and external stakeholders, which include animal owners across North Carolina and beyond, alumni, donors and state officials. The dean should have significant experience as an administrator and excellent communication skills. The dean must understand the current state of the veterinary medical field, with a keen awareness of where the field is headed and how to lead the college and the university in that direction. The dean should truly understand and value interdisciplinarity and be committed to working with NC State deans and other universities to build and grow interdisciplinary research programs. The dean will be expected to strengthen the college's position as a national leader and ensure that it is one of the best places in the country for faculty to work, collaborate and realize their professional potential.

The dean is responsible for the following:

- Providing strong leadership and strategic direction for the college;
- Representing the college within the university at a skilled, politically-astute level with respect to campus resources and issues;
- Representing the diverse clientele, programs and interests of the college persuasively to both internal and external constituencies;
- Promoting a culturally competent and inclusive environment, with a strong commitment to recruiting and retaining diverse faculty, staff and students;
- Openly communicating in a transparent manner that provides clarity in financial management and decision-making;
- Efficiently managing the financial resources of the college and effectively advocating for resources;
- Being a successful fundraiser and a visible, interactive participant in external-facing activities with alumni and donors;
- Recognizing and valuing the contributions of everyone in the college;
- Fostering high-impact interdisciplinary collaboration and partnership within the college and externally with other programs; and
- Encouraging the high-performance and excellence of faculty, staff and units within the college and the delivery of high-quality academic programs.

Qualifications

The successful candidate will possess most, if not all, of the following qualities or experience:

- Evidence of working effectively and collaboratively with faculty, university administration, and other constituent groups and partners both within and outside the university;
- Ability to play a key role in university leadership, advocating for the college and forging advantageous and strategic connections across colleges;
- A clear commitment to excellence in research, teaching and DVM and graduate education;
- Outstanding communication skills, including interpersonal, written, verbal, presentation and listening capabilities;
- A proven record of success in setting priorities, allocating resources and achieving specific goals;
- An affinity for fundraising, and the ability to contribute to and lead relationship-based development efforts, including partnering with the North Carolina Veterinary Medical Foundation;
- Ability to function in a complex, high-demand environment, balancing and executing internal and external responsibilities;
- Distinguished record in research, teaching and outreach/engagement;
- Candidates must have a Doctor of Veterinary Medicine degree; and
- A graduate degree and/or board certification in a specialty recognized by the American Veterinary Medical Association is preferred.

How to Apply

Inquiries, nominations and applications are invited and may be directed to Justin Lang, Director, NC State Executive Search Services, at (919) 513-1963 or jdlang2@ncsu.edu or Frank Barragan, Recruitment Services Manager, NC State Executive Services at (919) 515-4365 or fbarrag@ncsu.edu

Confidential review of applications will begin in December of 2021, and will continue until the position is filled. Candidates should provide a resume or curriculum vitae, cover letter, and the names and contact information of three references. References will not be contacted without prior knowledge and approval of candidates. These materials may be submitted online at <https://jobs.ncsu.edu/> (position #00001403).



About NC State

At NC State, we create prosperity for North Carolina and the nation. We value diversity, equity, inclusion and justice. We began as a land-grant institution grounded in agriculture and engineering. Today, we're a pre-eminent research enterprise that excels across disciplines.

NC State is a powerhouse in science, technology, engineering and math. We lead in agriculture, education, textiles, business and natural resources management. We're at the forefront of teaching and research in design, the humanities and the social sciences. And we're home to one of the world's best colleges of veterinary medicine.

Our more than 36,000 undergraduate and graduate students learn by doing. They pursue original research and start new companies. They forge connections with top employers and serve communities local and global. Through it all, they enjoy an outstanding return on investment.

Whether it's [Princeton Review](#) ranking NC State among the nation's best values for universities, Money magazine naming it the No. 1 best college for your money in North Carolina, or [U.S. News & World Report](#) ranking NC State among the top 10 best values in public higher education, the university has many reasons to be proud.

Each year, NC State adds [\\$6.5 billion to the statewide economy](#), equivalent to creating more than 90,000 new jobs. That represents a significant return on investment for the citizens of North Carolina in the form of research advances, innovative technologies, successful companies, skilled graduates and new jobs waiting for them.

Our 9,600 faculty and staff are world leaders in their fields, bridging the divides between academic disciplines and training high-caliber students to meet tomorrow's challenges. Together, they forge [powerful partnerships](#) with government, industry, nonprofits and academia to remake our world for the better. We expect everyone to give of their talents, skills, time and effort to make NC State an environment of inclusive excellence for all.

About Raleigh and North Carolina

North Carolina's rapid growth makes the state a diversity leader and top spot for young professionals and families. Raleigh reflects statewide growth as a city on the rise:

- No.2 among the best places to live in the U.S. ([U.S News & World Report](#), 2021)
- No. 5 among the best-performing economies in the U.S. ([Milken Institute](#), 2021)
- One of America's top 10 recession-resistant cities ([Smartasset](#), 2020)
- Among the top 10 "Best Cities to Move to Right Now" ([Curbed](#), 2020)

With Durham and Chapel Hill, the capital city anchors the Research Triangle, a national hotspot for high-tech enterprise. The region's top companies — including IBM, Cisco Systems, SAS Institute, Biogen Idec and GlaxoSmithKline — rank among the country's best employers. NC State also maintains strong agricultural partnerships with Bayer, BASF and Syngenta, companies that lead the way in hiring new NC State graduates.

Celebrating its 134th year in 2021, NC State continues to make its founding purpose a reality. Every day our career-ready graduates and world-leading faculty make the fruits of learning, discovery and engagement available to people across the state, throughout the nation and around the world.

NC STATE



NC State provides equal opportunity and affirmative action efforts, and the university prohibits all forms of unlawful discrimination, harassment and retaliation that are based upon a person's race, color, religion, sex (including pregnancy), national origin, age (40 or older), disability, gender identity, genetic information, sexual orientation or veteran status.