

**NC STATE**



# **Job Prospectus for the Dean, College of Natural Resources**

**NC State University**

Raleigh, NC | Fall 2019

## The College of Natural Resources

Founded in 1929, the [College of Natural Resources](#) educates tomorrow's leaders and professionals working to address global challenges in natural resources management, sustainable manufacturing, and healthy and resilient communities. Award-winning faculty and staff work side-by-side with students to generate new knowledge and technology, leverage interdisciplinary partnerships, and strengthen both industries and communities. The College maintains a tradition of excellence in education, research, and extension and outreach, and aims to build on NC State's land-grant mission of creating economic, social and intellectual prosperity.

For almost a century, the College has served vital industries in North Carolina — including the state's largest manufacturing sector, forest and wood products; its largest service sector, tourism; and more than half a million forest landowners. Together, these industries sustain more than half a million jobs and generate \$50 billion in annual economic impact.

The College's 235 faculty and staff educate approximately 1,500 undergraduate and 435 graduate students per year in three academic departments: [Forest Biomaterials](#); [Forestry and Environmental Resources](#); and [Parks, Recreation and Tourism Management](#). The [Center for Geospatial Analytics](#) also administers graduate programs. Overall, the College offers 10 bachelor's degrees, 10 master's degrees, four distance education master's degrees and four doctoral degrees.

A comprehensive array of programs explores all aspects of natural resource management and sustainability, including: environmental science; environmental technology and management; fisheries, wildlife and conservation biology; forest management; natural resources; parks, recreation and tourism management; sport management; PGA golf management; sustainable materials and technology; paper science and engineering; geospatial analytics; and public science.

The College is a close-knit [diverse and inclusive community](#) where students enjoy reduced class size and direct access to faculty and staff support from application to graduation. Faculty and staff work to ensure that all graduates leave campus career ready. 100 percent of students in the College graduate with [hands-on experience](#) through internships, co-ops, in-the-field summer programs, or study abroad.

The College has an annual budget of \$42.3 million, with research expenditures totaling \$10 million and endowment assets of \$31 million. In addition, 85,000 acres of forest provide the largest university-owned forestland in the nation for teaching, research and demonstration.

Through [cooperatives, consortia and centers](#), the College collaborates to create solutions to real-world issues impacting our communities and industries. [Research efforts](#) not only lead to new breakthroughs in natural resource management and industry practices, but also serve as a valuable training ground for students interested in working on the frontlines of their chosen fields.

The College's [outreach, extension and continuing education programs](#) and services spread knowledge throughout the state and the nation. Distance education, certificate programs, workshops and short courses are delivered to thousands of professionals each year. Because of these efforts, more than 100 county extension agents funnel forestry and tourism programming and resources to the communities that need them.

## The Opportunity

NC State invites applications and nominations for the position of Dean of the College of Natural Resources. The university seeks a visionary leader with a bold commitment to refine and enhance the College's international leadership in the use and stewardship of renewable resources.

## The Position

The Dean of the College of Natural Resources must be an experienced, innovative, creative and collaborative leader who understands domestic and international natural resources issues in the broadest sense. The Dean should have a strong commitment to student achievement, faculty scholarship and staff development, and possess the drive to move the College forward nationally and internationally. The Dean is the chief academic, administrative and budgetary officer of the College. He or she is the spokesperson for the College and reports directly to the Executive Vice Chancellor and Provost. The Dean is responsible for the following:

- Providing strong leadership and strategic direction for the College;
- Representing the College within the university at a skilled, politically astute level with respect to campus resources and issues;
- Representing the diverse clientele, programs and interests of the College persuasively to both internal and external constituencies;
- Promoting a culturally competent and welcoming environment, with a strong commitment to recruiting and retaining diverse faculty, staff and students;
- Openly communicating in a transparent manner that provides clarity in financial management and decision-making;
- Being a successful fundraiser and a visible, interactive participant in foundation and industry events;
- Recognizing and valuing the contributions of everyone in the College;
- Fostering high-impact interdisciplinary collaboration and partnership within the College and externally with other programs;
- Integrating three diverse departments under one vision for the College;
- Promoting, recognizing and rewarding excellence in teaching and mentoring undergraduate and graduate students;
- Providing programs and opportunities for students to develop research, leadership and communication skills;
- Serving faculty and supporting their research, extension and engagement activities;
- Providing transparent supplemental support of the departments; and
- Encouraging the high-performance and excellence of faculty, staff and units within the College and the delivery of high-quality academic programs.



## Qualifications

The successful candidate will possess most, if not all, of the following qualities or experience:

- Evidence of working effectively and collaboratively with faculty, university administration, and other constituent groups and partners both within and outside the university;
- Ability to play a key role in university leadership, advocating for the College and forging advantageous and strategic connections across colleges;
- A clear commitment to excellence in research, teaching and undergraduate and graduate education;
- A commitment to educating students who enter the university through diverse pathways, fostering a healthy and respectful community, and recruiting and supporting diverse faculty, staff, and administration;
- Outstanding communication skills, including interpersonal, written, verbal, presentation and listening capabilities;
- A proven record of success in setting priorities, allocating resources and achieving specific goals;
- An affinity for fundraising, and the ability to contribute to and lead development efforts;
- Ability to function in a complex, high-demand environment, balancing and executing internal and external responsibilities;
- Distinguished record in research, teaching, extension, and outreach/engagement; and,
- A terminal degree in their field and qualifications for an appointment as a full professor with tenure in at least one of the departments within the College.

## How to Apply

Inquiries, nominations and applications are invited and may be directed to Justin Lang, Director, NC State Executive Search Services, at (919) 513-1963 or [jdlang2@ncsu.edu](mailto:jdlang2@ncsu.edu).

Confidential review of applications will begin in November, 2019, and will continue until the position is filled.

Candidates should provide a resume or curriculum vitae, cover letter, and the names and contact information of three references. References will not be contacted without prior knowledge and approval of candidates. These materials may be submitted online at <https://jobs.ncsu.edu/> (position #00001612).



## About NC State

At NC State, we create prosperity for North Carolina and the nation. We began as a land-grant institution grounded in agriculture and engineering. Today, we're a pre-eminent research enterprise that excels across disciplines.

NC State is a powerhouse in science, technology, engineering and math. We lead in agriculture, education, textiles, business and natural resources management. We're at the forefront of teaching and research in design, the humanities and the social sciences. And we're home to one of the world's best colleges of veterinary medicine.

Our more than 35,000 undergraduate and graduate students learn by doing. They pursue original research and start new companies. They forge connections with top employers and serve communities local and global. Through it all, they enjoy an outstanding return on investment.

Whether it's [Princeton Review](#) ranking NC State among the nation's best values for universities, Money magazine naming it the No. 1 best college for your money in North Carolina, or [Kiplinger's Personal Finance ranking NC State No. 9](#) among the best values in public higher education, the university has many reasons to be proud.

Each year, NC State adds [\\$6.5 billion to the statewide economy](#), equivalent to creating more than 90,000 new jobs. That represents significant return on investment for the citizens of North Carolina in the form of research advances, innovative technologies, successful companies, skilled graduates and new jobs waiting for them.

Our 9,000 faculty and staff are world leaders in their fields, bridging the divides between academic disciplines and training high-caliber students to meet tomorrow's challenges. Together, they forge [powerful partnerships](#) with government, industry, nonprofits and academia to remake our world for the better.

## About Raleigh and North Carolina

North Carolina's rapid growth makes the state a diversity leader and top spot for young professionals and families. Raleigh reflects statewide growth as a city on the rise:

- No. 2 among the best big cities to live in ([Money](#), 2018)
- No. 2 among the best places for business and careers ([Forbes](#), 2018)
- One of America's most digitally inclusive tech cities ([Brookings](#), 2018)
- No. 2 hotspot for tech jobs ([Forbes](#), 2016)
- No. 3 best city for young professionals ([Forbes](#), 2016)

With Durham and Chapel Hill, the capital city anchors the Research Triangle, a national hotspot for high-tech enterprise. The region's top companies — including IBM, Cisco Systems, SAS Institute, Biogen Idec and GlaxoSmithKline — rank among the country's best employers. NC State also maintains strong agricultural partnerships with Bayer, BASF and Syngenta, companies that lead the way in hiring new NC State graduates.

Celebrating its 132nd year in 2019, NC State continues to make its founding purpose a reality. Every day our career-ready graduates and world-leading faculty make the fruits of learning, discovery and engagement available to people across the state, throughout the nation and around the world.

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NC State provides equal opportunity and affirmative action efforts, and the university prohibits all forms of unlawful discrimination, harassment and retaliation that are based upon a person's race, color, religion, sex (including pregnancy), national origin, age (40 or older), disability, gender identity, genetic information sexual orientation or veteran status.