

A photograph of the NC State University campus. In the foreground, there is a calm lake reflecting the sky and surrounding trees. The trees are in various shades of green and autumnal colors. In the background, a large, modern, multi-story building with a glass facade is visible. The sky is a clear, light blue. The overall scene is peaceful and scenic.

NC STATE

# Job Prospectus for the Senior Vice Provost and Director of Libraries

NC State University

Raleigh, NC | Fall 2018

## NCSU Libraries

The NCSU Libraries — the gateway to knowledge for the North Carolina State University community and partners — consists of D.H. Hill, James B. Hunt Jr., Harrye B. Lyons Design, Natural Resources, and William R. Kenan Jr. Veterinary Medicine Libraries. The Libraries has earned an international reputation as a technology incubator and leader in the digital library domain. Additionally, the Libraries is known for the extraordinary caliber of employees as well as the quality and innovation of the services offered. Ten departments include 210 FTE staff as well as an extensive and engaged student workforce (45 FTE). The award-winning NCSU Libraries Fellows Program is recognized for its originality, leadership and exceptionally successful impact.

In 2000, the Libraries was the inaugural winner of the “Excellence in Academic Libraries Award” in the university library category. This award, sponsored by the Association of College and Research Libraries, recognizes academic libraries and staff who work together as a team to develop academic libraries that are outstanding in furthering the educational missions of their institutions.

The James B. Hunt Jr. Library, which opened in 2013, is an inspiring signature building, both embodying the essence of Centennial Campus as a community built around knowledge and anchoring a 21st-century vision of NC State. This iconic building is a vibrant intellectual and social nexus for the campus community, showcasing the latest technologies and research achievements of the university. The Hunt Library is a dynamic environment that brings diverse people and disciplines together and enables interaction, innovation and the creation of new, nontraditional partnerships. The Libraries continues to lead the conversation among academic research libraries about how investing in ongoing reinvention of spaces, staff and technology sparks discovery and encourages success for all who engage with the Libraries.

In 2016, the Libraries was awarded the National Medal for Museum and Library Service from the federal Institute of Museum and Library Services (IMLS). The award is the nation’s highest honor for extraordinary public service, recognizing institutions that are valuable community anchors. NCSU Libraries was the lone academic library among ten awardees chosen by the IMLS in 2016, as well as the first academic library to be recognized in a decade.

At the Libraries, a renovation project is currently underway to create an Academic Success Center at D. H. Hill Library along with a number of other technology-rich library spaces, including an Innovation Studio and a Visualization Studio, all of which are scheduled to open in Fall 2020. The Academic Success Center is envisioned as a one-stop learning space with access to a variety of resources and support for students such as tutoring and writing assistance. It will offer new opportunities for partnerships and collaboration between the Libraries and the Division of Academic and Student Affairs (DASA) in both providing and assessing the impacts of academic services and resources for students.

## The Opportunity

North Carolina State University seeks nominations and applications for exceptional candidates for the position of Senior Vice Provost and Director of Libraries. The successful candidate will advance the innovative work of the NCSU Libraries staff in building communities, spaces, programs and partnerships central to the success of NC State faculty, students and staff. This is an outstanding opportunity for a collaborative, dynamic and visionary leader to expand upon the legacy of the Libraries at NC State.



## The Position

The Senior Vice Provost and Director of Libraries is responsible for the following:

- Develop, clarify and fulfill the mission and vision of the NCSU Libraries
- Articulate a strategic plan that meets the needs of the university and continues forward-thinking innovation
- Balance the demands of the office as an academic leader, chief administrative officer, fundraiser, advocate and public spokesperson making visible the value that the Libraries brings to the NC State community and external stakeholders
- Provide leadership in advancing the Libraries' reputation
- Build, sustain and support a highly-qualified leadership team that supports the recruitment, retention and professional advancement of high-quality faculty and staff
- Collaborate and foster relationships with the colleges and internal partners such as DELTA (Distance Education and Learning Technology Applications), OIT (Office of Information Technology), DASA (Division of Academic and Student Affairs), and ORIED (Office of Research, Innovation, and Economic Development)
- Embed expectations to promote the ongoing cycle of planning, improvement, evaluation, accountability and renewed planning
- Assess the effectiveness of offerings and efforts as well as drive changes and enhancements

- to infrastructure and programs
- Advance the effective use of technology in service offerings
- Respect and adhere to principles of fiduciary responsibility and stewardship of the institution's resources; support transparency and accountability in the management of resources
- Advocate for sustainable and transformative funding of libraries and higher education in a public fiscal environment
- Embrace NC State's values of shared governance, ensuring that all Libraries faculty and staff have full opportunity to participate
- Cultivate and foster inclusive Libraries collaboration with appropriate partners at the level of the campus, University of North Carolina System (UNC), local and statewide consortia, and with national and international consortia and partners



### Minimum Qualifications

- Master of Library and Information Science from an ALA-accredited program, or equivalent advanced degree
- Five or more years of progressively responsible leadership, management, and administrative experience in an academic or research library setting
- Outstanding leadership skills and a commitment to action that inspires and mobilizes others
- Excellent interpersonal skills and the ability to communicate clearly, knowledgeably and personably
- Superior oral and written communications skills, including the ability to articulate the NCSU Libraries' vision to diverse audiences
- Demonstrated commitment to collaboration, transparency and the fostering of a diverse and inclusive workplace and community
- Demonstrated aptitude for fundraising and donor development
- Sound fiscal management and supervisory experience

### Preferred Qualifications

- An additional advanced academic degree
- Ten or more years of progressively responsible leadership, management and administrative experience in an academic or research library setting
- Nationally recognized as advancing academic or research library discourse with significant scholarship
- Strong decision-making and analytic skills and the ability to work with teams to set priorities effectively and resolve competing demands

### How to Apply

Inquiries, nominations, and applications are invited and may be directed to Justin Lang, director, NC State Executive Search Services, at (919) 513-1963 or [jdlang2@ncsu.edu](mailto:jdlang2@ncsu.edu).

Confidential review of applications will begin on August 1, 2018, and will continue until the position is filled. Candidates should provide a curriculum vitae, cover letter, and the names and contact information of three references. References will not be contacted without prior knowledge and approval of candidates. These materials may be submitted online at <https://jobs.ncsu.edu/> (position #00001566).



### About NC State

At NC State, we create prosperity for North Carolina and the nation. We began as a land-grant institution grounded in agriculture and engineering. Today, we're a pre-eminent research enterprise that excels across disciplines.

NC State is a powerhouse in science, technology, engineering and math. We lead in agriculture, education, textiles, business and natural resources management. We're at the forefront of teaching and research in design, the humanities and the social sciences. And we're home to one of the

world's best colleges of veterinary medicine. Our more than 34,000 undergraduate and graduate students learn by doing. They pursue original research and start new companies. They forge connections with top employers and serve communities local and global. Through it all, they enjoy an outstanding return on investment.

### About Raleigh and North Carolina

North Carolina's rapid growth makes the state a diversity leader and top spot for young professionals and families. Raleigh reflects statewide growth as a city on the rise:

- No. 2 among the best places for business and careers (Forbes, 2017)
- No. 2 hot spot for tech jobs (Forbes, 2016)
- No. 3 best city for young professionals (Forbes, 2016)
- No. 4 best place to live (U.S. News & World Report, 2016)
- Best big city in the Southeast (Time, 2016)

With Durham and Chapel Hill, the capitol city anchors the Research Triangle, a national hotspot for high-tech enterprise. The region's top companies — including IBM, Cisco Systems, SAS Institute, Biogen Idec and GlaxoSmithKline — rank among the country's best employers. NC State also maintains strong agricultural partnerships with Bayer, BASF and Syngenta, companies that lead the way in hiring new NC State graduates.

Celebrating its 131st year in 2018, NC State continues to make its founding purpose a reality. Every day our career-ready graduates and world-leading faculty make the fruits of learning, discovery and engagement available to people across the state, throughout the nation and around the world.



**NC STATE**

NC State University is an equal opportunity and affirmative action employer. All qualified applicants will receive consideration for employment without regard to race, color, national origin, religion, sex, age, veteran status, or disability. In addition, NC State University welcomes all persons without regard to sexual orientation. The University welcomes the opportunity to work with candidates to identify suitable employment opportunities for spouses or partners.