

NC STATE UNIVERSITY

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Date: June 10, 2014

To: Deans and Academic Department Heads

From: Warwick A. Arden, Provost & Executive Vice Chancellor



Subj: 2014-15 University Faculty Scholars Program

The University Faculty Scholars Program, established in 2012 by Chancellor Woodson to recognize and reward emerging academic leaders among our faculty, identifies approximately twenty (20) tenured or tenure-track faculty scholars each year. Faculty members selected as University Faculty Scholars will carry the title for a five-year period and receive a \$10,000 annual supplement that may be used for supplemental salary or programmatic support.

Nominations are limited to assistant professors who have been reappointed for a second term, all associate professors, and professors within the first three years of appointment at that rank.

Faculty members who were nominated but not named University Faculty Scholars in previous years and are still eligible may be nominated by their college. However, no faculty member may receive the five-year award more than once.

For the 2014-15 awards, I will ask the deans for a total of 43 nominations, approximately 20 of whom will be named University Faculty Scholars. The number of nominations to be made by each college has been established based on the number of tenured and tenure-track faculty FTEs in that college. (See attached table.) No college will receive a pre-determined number of awards in any year.

Each college has established its own nominating procedure, including input from senior faculty in the college, and I have asked each dean to post their college's procedure on their website. If there have been changes to your selection process, please be sure to let Marielle Pohan ([mpohan@ncsu.edu](mailto:mpohan@ncsu.edu)) know so that the revised procedures can be linked to the program website:

<http://www.provost.ncsu.edu/special-initiatives/university-faculty-scholars/index.php>

Nominations from the colleges should include the following:

- Current CV or dossier (sections 1-6)
- Letter of nomination addressing the nominee's qualifications and potential

- Letter of support from the nominee's department head
- Letter from the dean supporting the nomination at the university level

The provost's Administrative Advisory Committee for the University Faculty Scholars program is composed of senior faculty recommended by each college. Membership on the committee will be announced and posted on the program website soon. The committee will determine a review process, evaluate the nominations, and select the ranked list of nominees they will recommend to the provost to become University Faculty Scholars. The provost will make the final decision on recipients in consultation with the chancellor.

For the 2014-15 academic year, I have established the following timeline for the University Faculty Scholars Program:

1. September 24, 2014: Nominations from the colleges due to the provost's office
2. Before September 24, 2014: Organizational meeting of the administrative advisory committee, to include their charge by the provost, election of a chair, and discussion of review procedures
3. By November 7, 2014: Recommendations for recipients due to the provost from the advisory committee
4. Late November, 2014: 2014-15 University Faculty Scholars named
5. January 1, 2015: Funds available to University Faculty Scholars

You will receive more detailed instructions regarding submission of your college's nominees soon.

Additional information on the University Faculty Scholars Program, including links to college nominating procedures, can be found at <http://provost.ncsu.edu/special-initiatives/university-faculty-scholars/>. If you have questions about the procedures or timeline above, please contact Dr. Betsy Brown, Vice Provost for Faculty Affairs (513-7741; [bebrown2@ncsu.edu](mailto:bebrown2@ncsu.edu)).

Attachments

cc: W. Randolph Woodson, Chancellor  
Betsy Brown, Vice Provost for Faculty Affairs

Active Faculty, Tenured & Tenure Track as of April 2014

College	Professors*			Associate Professors*			Assistant Professors*			All			% of Total	# of Nominees	2014-15 Nominees	2013-14 Nominees	Difference
	T	N	Total	T	N	Total	T	N	Total	T	N	Total					
CALS	179	81	260	56	56	112	260	58	318				21.9%	9	9	0	
Design	14	14	28	13	13	26	28	14	42				2.9%	2	2	0	
Education	26	33	59	13	13	26	59	14	73				5.0%	2	2	0	
Engineering	152	63	215	53	53	106	215	60	275				19.0%	8	7	1	
CNR	31	24	55	10	10	20	55	11	66				4.6%	2	2	0	
CHASS	89	96	185	55	55	110	186	58	244				16.8%	7	7	0	
COS	130	50	180	36	36	72	180	48	228				15.7%	6	6	0	
Textiles	18	14	32	8	8	16	32	9	41				2.8%	2	2	0	
CVM	49	25	74	17	17	34	74	21	95				6.6%	3	3	0	
PCOM	28	19	47	19	19	38	47	21	68				4.7%	2	2	0	
All	716	419	1135	281	281	562	1136	314	1450				100.0%	43	43	0	

\* Includes faculty members in administrative/EPA non-faculty roles (Exe. Director, Director, Asst. Director, Dept. Head, Coordinator, Extension Specialists, etc.) that possess a rank of Professor or Associate Professor. Refer to tab labeled "Master - F Job Code" for detailed list of incumbents.

Notes from HR:

The differences in the numbers is attributed to the refinement of our business practice change implementation of F (faculty) job codes from C (non-faculty) job codes to identify those faculty that are assigned to administrative roles while retaining at least 50% faculty responsibilities/duties

The value of 1,450 faculty is accurate and is consistent with our recent faculty salary analysis reports and current 2014-2015 faculty salary range data